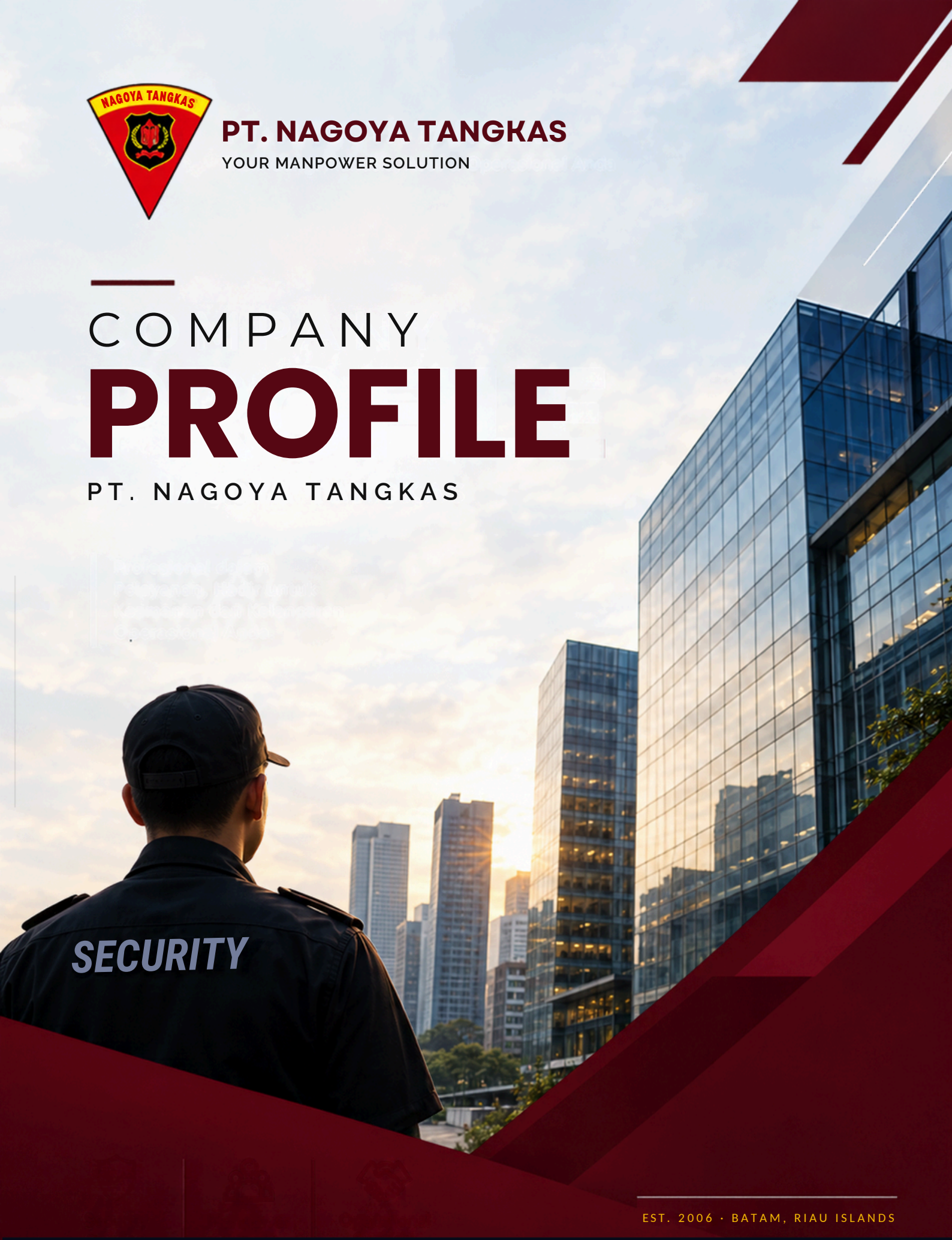
PT. NAGOYA TANGKAS

YOUR MANPOWER SOLUTION

COMPANY PROFILE

PT. NAGOYA TANGKAS



EST. 2006 · BATAM, RIAU ISLANDS

BUJP LICENSED | ISO 9001 | ISO 14001 | ISO 45001

www.nagoyatangkas.co.id

ABOUT US

A pioneering security services company and a leading provider in the Riau Islands Province.

Established in 2006, PT. Nagoya Tangkas has earned the trust of clients across many business sectors. We deliver professional security services for industrial estates, manufacturing facilities, shipyards, marine & offshore fabrication, oil & gas, warehouses, banks, resorts & hotels, farms & plantations, shopping malls, government offices, and more.



Our head office is located at Kawasan Mall Top 100 Tembesi, Blok G1 No. 10, Batam. To strengthen service and supervision of our personnel in the Tanjung Pinang and Bintan areas, we also operate a branch office at Teluk Sebong, Simpang Lagoi, Bintan.

With almost 20 years of experience in security services, PT. Nagoya Tangkas is built on a strong financial foundation and a management system supported by experts in their respective fields.

2006	~20	3
	YEARS OF EXPERIENCE	ISO CERTIFICATIONS

SECTORS WE PROTECT

Industrial Estates · Factories · Manufacturing · Shipyards · Marine & Offshore Fabrication · Oil & Gas · Warehouses · Banks · Resorts & Hotels · Farms & Plantations · Shopping Malls · Government Offices

MOTTO, VISION & MISSION

The principles that guide every post, every patrol and every partnership.

OUR MOTTO

FAST • ACCURATE

RESOLVED • RESPONSIBLE

VISION

To provide assurance and become the preferred partner for workforce service solutions.

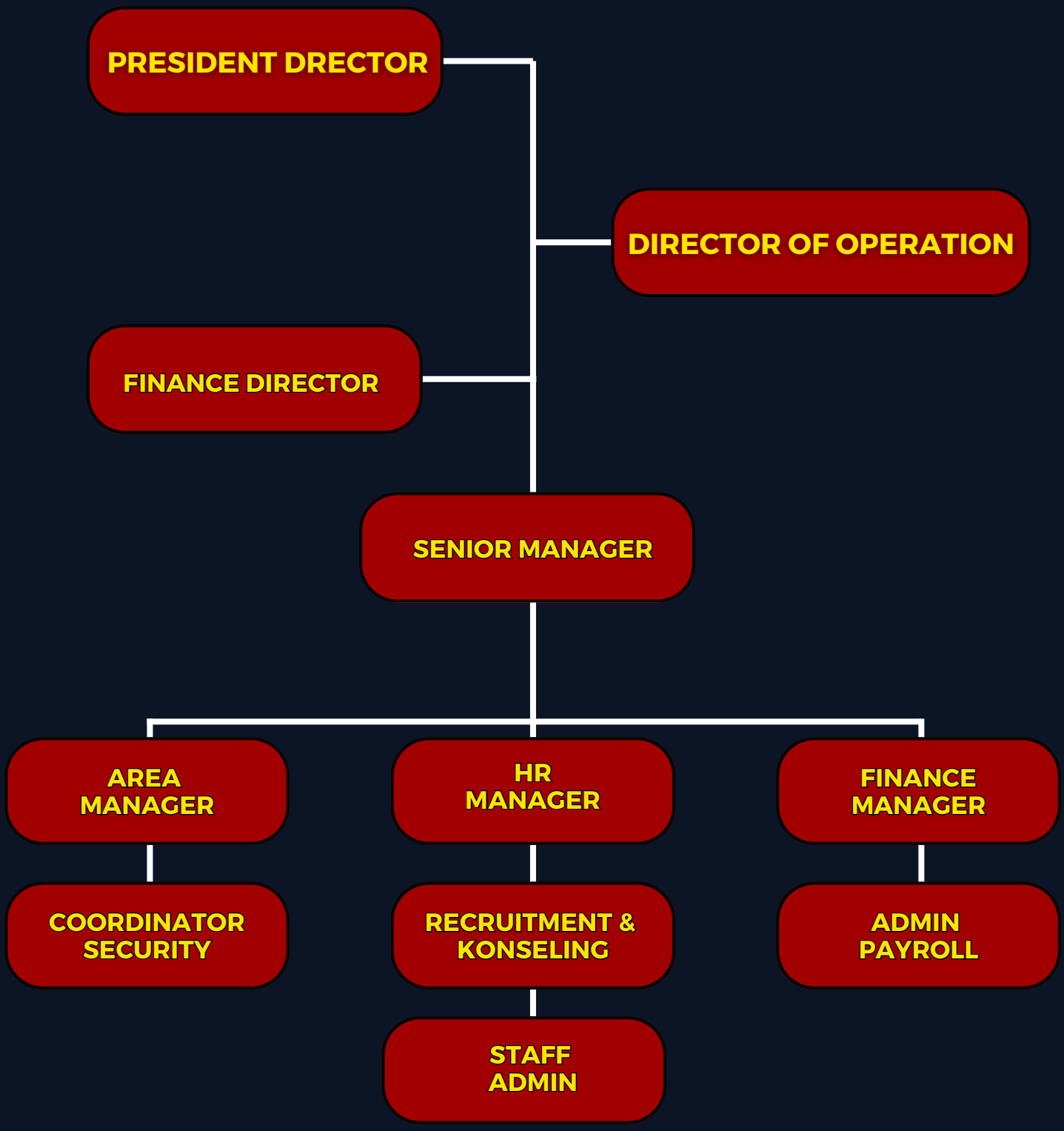
MISSION

To provide the best service and increase our partners' competitiveness.



ORGANIZATION STRUCTURE

A clear chain of command from the boardroom to every security post.



OUR SECURITY SERVICES

Trained,supervised and accoun tables ecurity personnel for every type of site.

SECURITY GUARD OUTSOURCING

Professional, uniformed security personnel (Satpam) deployed and managed under your site's security SOP.

K-9 UNIT

Dog handler teams for patrol, detection and deterrence at sites that need an added layer of protection.

PATROL & SUPERVISION

Routine readiness checks, patrols, intelligence surveillance and unannounced inspections by our supervisors.

GADA PRATAMA TRAINING & CERTIFICATION

Basic security training and certification for new guards, so every member is qualified before assignment.

EMERGENCY RESPONSE READINESS

Fire drills, fire hazard response and first-aid simulations to prepare personnel for real incidents.

GUARD ACTIVITY REPORTING

Regular reports in a format adapted to your needs, giving clear visibility of your site's security situation.





WHY CHOOSE US

What our clients can count on when they entrust their security to us.

STRONG RELATIONSHIPS
Long-term partnerships built on trust, communication and responsiveness.

GOOD FACILITIES
Well-equipped operations to support our personnel in the field.

COACHING, COUNSELING & MONITORING
Continuous development and close monitoring of every guard on duty.

SOUND MANAGEMENT & FINANCE
A reliable management and financial system that keeps service stable.

EFFECTIVE PAYROLL SYSTEM
Accurate, on-time payroll so our personnel stay motivated and focused.

WORKING WITH HEART
Dedication and integrity in every task we take on.



PARTNERSHIP PROCESS

From first agreement to monthly reporting: a clear eight-step process.

1 COOPERATION CONTRACT
Following the client's tender or offer process, we send a draft contract to be discussed and agreed by both parties.

2 PERSONNEL DEPLOYMENT
We assist and coordinate at the start of the assignment to ensure the client's security SOP runs correctly.

3 PATROL & SUPERVISION
We routinely carry out readiness checks, patrols, intelligence surveillance and impromptu inspections.

4 COACHING & TRAINING
A monthly training andcoaching program that all PT. Nagoya Tangkas security members attend.

5 EVALUATION
We take full responsibility for the members we place, and evaluate promptly if any complaint arises about attitude or performance.

6 GUARD ACTIVITY REPORT
On request, regular reports on site conditions and security situation, in a format adjusted to the client.

7 PAYMENT FOR SECURITY SERVICES
Each month we send an invoice with the reports as proof of activities. Payment is due within 25 days or as agreed.

8 EMPLOYMENT CONTRACT & PAYROLL
We manage employee contracts (PKWT), licensing, payroll and obligations such as BPJS, THR and tax.

LEGAL ASPECTS & CERTIFICATIONS

Fully licensed, insured and internationally certified.

LEGAL DOCUMENTS

- SIO BUJP (Indonesian National Police HQ)
- BUJP License
- Business License (NIB)
- Location Permit
- ABUJAPI Membership
- BPJS Health Insurance Membership
- BPJS Employment Insurance Membership
- KSWP & NPWP

MANAGEMENT SYSTEMS

- ISO 9001 : 2015
  Quality Management System
- ISO 14001 : 2015
  Environmental Management System
- ISO 45001 : 2018
  Occupational Health & Safety Management System







PROFESSIONAL SECURITY QUALIFICATIONS

GADA UTAMA | PFSO – ISPS CODE | CRIME PREVENTION STUDIES | CPHRM | INVESTIGATION CERTIFICATION | BUSINESS PROFESSIONAL | MANAGEMENT PROFESSIONAL | KADIN MEMBER











TRUSTED BY OUR CLIENTS

Companies, resorts and institutions across the Riau Islands rely on our security teams.





SECTORS SERVED

Industrial Estates · Factories · Manufacturing · Shipyards · Marine & Offshore Fabrication · Oil & Gas · Warehouses · Banks · Resorts & Hotels · Farms & Plantations · Shopping Malls · Government Offices

TRAINING & ACTIVITIES

Discipline and readiness are built through continuous training.



Internal Training



Fire hazard response simulation



K-9 PATROL



ISPS Code Training



Drill Fire



First Aid Simulation

TRAINING & ACTIVITIES

Discipline and readiness are built through continuous training.





Bomb Threat Simulation



Anniversary Satpam Ceremony



Karate



Personnel Monitoring Patrol



Personnel Refresher



Handcuf and Stick Exercise

LET'S SECURE YOUR BUSINESS

Contact us for a security assessment and service proposal.

Website : www.nagoyatangkas.co.id

Telephone : (0778) 7432002

Mobile : +62 821 7228 5343

Email : official@nagoyatangkas.co.id

Instagram / Facebook : @nagoyatangkas

Head Office
Kawasan Mall Top 100 Tembesi, Blok G1 No. 10, Batam

Bintan Branch Office
Teluk Sebong, Simpang Lagoi, Bintan